



2019 ANNUAL CODE OF CONDUCT CONTRACT

This Code of Conduct Contract applies to all club training sessions and while representing the club at any tournament at home or away. When you complete your 2019 Registration form, you acknowledge that you have read and agree to abide by this document.

All Hutt Water Polo Club members have the responsibility to:

- Maintain and enhance the dignity, self-esteem and well-being of all members
- Abstain from the consumption of alcohol, non-medical use of drugs or the use of performance enhancing drugs
- Refrain from bringing to any pool facility or any tournament anything that may be classed as a weapon e.g. knives
- Respect the confidentiality of personal and privileged information
- Refrain from any behavior that constitutes harassment, where harassment is defined as comment or conduct that is cruel, intimidating, offensive or physically harmful. Refrain from any behavior that constitutes sexual harassment
- Wear club uniform with pride as directed by team managers
- Players are expected to refrain from engaging in any inappropriate act with intent of causing injury or embarrassment to another player.

Team Managers and Coaches are responsible for determining and ruling on acceptable / non acceptable behavior. Players will abide by all reasonable requests of coach and management.

SPORTSMANSHIP: All members of Hutt Water Polo Club are expected to demonstrate good sportsmanship. This includes, but is not limited to, avoiding the following conduct:

- Taunting a player, coach, referee or any other person
- Physically or verbally abusing an athlete, coach, referee, manager, pool staff or any other person
- Using obscene gestures or unruly provocative language towards a player, coach, referee or any other person
- Publicly and unduly criticising a player, coach, referee, official of another team
- Negative recruiting by making unduly statements about the members of another team
- Lack of respect for the property of Hutt Water Polo Club, the property of others and the property of away accommodation, pool complex and team equipment

WITHDRAWAL FROM ANY TEAM: Once a tournament team has been announced, deposits paid will be not refunded for any reason whatsoever.

HEALTH & SAFETY NOTICE: If you incur any injury during water polo activities, you must report this to the Pool staff immediately.

COMPLAINTS: Complaints against club members by other club members or members of the public should be submitted in writing within 48 hours of the incident chairperson@huttwaterpolo.org.nz The complaint should include all details relevant to the incident and any witnesses who may be called upon. The Club Committee will set up a hearing to act on specific complaints. The committee will set and enforce the penalty of club members. Penalties may include:

- A written apology and a set probation period
- Suspension from one or more games of equal stature depending on the scale of the offence
- Return from away tournament at members / parent's own expense
- Suspension from club for the season or permanent suspension from all club activities

If you suffer from a medical condition that may affect or interfere with your participation in water polo, please notify the Chairperson in writing to chairperson@huttwaterpolo.org.nz immediately.